



**ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in laundries and washing clothes (including woollen) - Preliminary Notification - Confirmation - Orders - Issued.

**LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(2D) No.105

Dated: 09.11.2022

சுபகிருது வருடம், ஐப்பசி 23,  
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.50, Labour and Employment (J1) Department, dated 15.05.2018.
2. G.O.(D) No.170, Labour Welfare and Skill Development (J1) Department, dated 11.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௨௪2/33905/2021, dated 15.09.2022.

**ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in laundries and washing clothes (including woollen) were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government

Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN  
ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

To  
The Works Manager, Government Central Press,  
Chennai - 600 001 (for publication in the Government Gazette).  
The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.  
The Principal Secretary/ Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi - 110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh - 160 017.  
The Employers' and Employees' Association.  
(through the Principal Secretary / Commissioner of Labour (I/C), Chennai - 600 006)  
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.  
The Senior Personal Assistant to the Hon'ble Minister for Labour Welfare and Skill  
Development, Chennai - 600 009.  
The Senior Private Secretary to the Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.  
The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.  
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.  
Stock file/ Spare copy.  
Clean copy to file (C.No. file/911 /J1/2022).

**//FORWARDED BY ORDER //**

Un. Amjad  
11.11.22  
**SECTION OFFICER.**  
GWS  
11.11.22



**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/514/2018 published on page 528 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 6th June 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work in the employment in laundries and washing clothes (including woollen) in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**Employment in laundries and washing clothes (including woollen).**

<b>Serial Number.</b>	<b>Classes of work</b>	<b>Minimum rates of basic wages (per day for 8 hours duty) (Rs. P.)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
(1)	Washing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employees' State Insurance Scheme or Employees' Provident Fund Scheme.	418.00
(2)	Ironing clothes in laundries covered by the Factories Act, 1948 (Central Act 63 of 1948) or Employees' State Insurance Scheme or Employees' Provident Fund Scheme.	425.50
(3)	Washing clothes in laundries other than those mentioned in item (1) above.	424.00
(4)	Ironing clothes in laundries other than those mentioned in item (2) above.	433.00

**Explanations.**- (1) The Minimum rates of wages shall be paid in cash.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages mentioned above, the employees shall be paid dearness allowance as indicated below:-

- (i) The wages mentioned above shall be linked to the Average Chennai City Consumer Price Index for the year 2010, i.e., 161 points (with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.2.55 (Rupees two and fifty five paise only) per day shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated from the 1<sup>st</sup> April of every year on the basis of the average of the consumer price indices for the earlier twelve months, that is, from January to December.
  - (iii) The revision shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year (i.e. from January to December)
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (4) The daily rate of wages and dearness allowance shall include the element of holiday wages also.
- (5) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.
- (6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un. 0 m 28  
11-11-2022  
**SECTION OFFICER.**

Govt  
11.11.22